



T: 0300 244 4000
E: scottish.ministers@gov.scot

Christina Mckelvie MSP
Convener
Equality & Human Rights Committee

6 December 2016

Dear Christina

I am delighted to inform the Equality & Human Rights Committee that I have appointed Ms Kaliani Lyle as the Scottish Government's independent Race Equality Framework Adviser.

The Committee may know of Ms Lyle as the former Scotland Commissioner for the Equality Human Rights Commission, a position she held until March of this year. She has a wealth of experience in working strategically with various partners and organisations to ensure equality and human rights are at the heart of all work their work.

The key role of the Adviser is to provide strategic independent expertise, insight, assurance and scrutiny to Scottish Government on race equality framed within the broad context of the Race Equality Framework, which was published in March 2016. This is not a ceremonial but Ministerial appointment that is practically focused on the creation of change on the ground.

I am sure the Committee will welcome Ms Lyle and support her in the new role as the Race Equality Framework Adviser. I would ask you to please treat this information in strict confidence until I formally announce Ms Lyle's appointment on 7 December 2016.

Kind regards

ANGELA CONSTANCE

